



ALLIANCE

AUTO AUCTION

Application for Employment

Alliance Auto Auction ("the Company") is an equal opportunity employer. In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to an individual's race, religion, color, sex, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, uniform-service member status, marital status, pregnancy, medical condition or disability. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age for persons 40 or more years of age.

Should you become an employee of the Company, this application will become part of your employment record. If necessary, you may use additional sheets of paper. Please do not include any information regarding race, religion, color, sex, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, uniform-service member status, marital status, pregnancy, medical condition or disability.

Personal Data

First Name

Middle

Last Name

Address

City

State

Zip Code

Home Phone #

Mobile Phone #

Do you have a legal right to be employed in the United States? Yes (proof required) No

Are you over the age of 18? Yes No

Position Data – This application will be considered for only for the specific job(s) for which you have applied, and will be retained for a period of one (1) year.

Position applying for

Date Available to Start

Desired Rate of Pay

Full Time or Part Time

I have previously: applied for employment been employed by the Company

Dates previously employed: _____ Business Unit/Location _____

Reason for leaving: _____

How were you referred to the Company? Current Employee Walk In Other _____

Do you have any family members currently employed by the Company? Yes No

If yes, list names and Business Unit/Location _____

Are you willing to work overtime as assigned? Yes No

Professional References – Name of three (3) persons not related to you				
Name	Address	Business	Phone #	Years Known

List All Present and Past Employment – Please include all work experience for the past five (5) years, beginning with your most recent position. Use additional pages if necessary. If there are any dates of unemployment, please provide dates.

Name of Business: _____
 Address: _____
 Employed From _____ to _____
 Supervisor: _____ Phone # _____
 May we contact: Yes No
 List your job title and duties: _____

 Reason for leaving: _____

Name of Business: _____
 Address: _____
 Employed From _____ to _____
 Supervisor: _____ Phone # _____
 May we contact: Yes or No
 List your job title and duties: _____

 Reason for leaving: _____

Name of Business: _____
 Address: _____
 Employed From _____ to _____
 Supervisor: _____ Phone # _____
 May we contact: Yes or No
 List your job title and duties: _____

 Reason for leaving: _____

Education – All education is subject to verification and/or confirmation.

High School: _____	
Name & Location of School	Did you graduate?
College: _____	
Name & Location of School	Did you graduate?
Trade, Business or Correspondence School: _____	
Did you graduate?	Subject(s) Studied

ACKNOWLEDGEMENTS, CONSENTS, AND CERTIFICATIONS – Please be advised that any false or misleading information given in this application (or attached pages and resumes), or in any pre-employment interview, will result in termination of employment when discovered. Please read these carefully!

1. Company Policy may require that employees participate in a random drug/alcohol screenings. I agree. Yes No
2. A criminal conviction does not automatically disqualify an applicant for employment with the Company. Have you ever plead guilty to or been convicted of a felony(s) or misdemeanor(s), which has not been expunged (removed) by a court or sealed by a court? If yes, please completely and fully explain below. Yes No
(The Company conducts a criminal background investigation on all potential candidates)

3. I understand that I will be required to produce proof of my legal right to work in the United States upon selection and acceptance for employment. Yes No
4. I understand and agree that any/or all of the information included in this application (or any attached pages or resumes') is subject to verification. My signature below authorizes previous employers, other listed references, agencies, or credentialing bodies to release information to Alliance Auto Auction related to my employment, credentials, and abilities. I further agree to hold harmless any and all individuals, companies, agencies, and educational facilities, who provide any factual information and/or documentation, as related to this application of employment. Yes No

Please carefully read the paragraph below before signing and dating this application. Only those applications that are signed and dated are considered valid. If you have any questions regarding these statements, please ask about them before you sign.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that my result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

My signature below confirms my understanding and acknowledgement of, and agreement to, the terms and conditions outlined in this application. I further attest to the validity and accuracy of the information provided by me in this process.

Applicant Signature _____ Date Signed _____